

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 19, 2002, are as follows: Average increases of 32 cents (4.1 percent) for Level 1 and 38 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	271	7.60	8.70	6.87
CASHIER-CHECKER	56	7.81	9.04	7.44
CUSTOMER SERVICE ASST	14	9.10	9.50	7.75
OFFICE CASHIER	5	8.42	9.81	7.50
CLERK TYPIST	9	9.92	13.00	9.00
DESK CLERK	147	8.44	9.35	7.47
<b>NF - 2</b>				
STORE DETECTIVE	15	9.21	10.97	7.04
PAYROLL CLERK	9	12.07	12.18	11.36
SECRETARY	70	12.14	14.59	10.50
DATA ENTRY SPECIALIST	11	10.51	12.00	8.93
ACCOUNTING TECHNICIAN	49	11.53	15.21	8.62
<b>NF - 3</b>				
DEPARTMENT MANAGER	35	10.58	11.41	8.50
EXECUTIVE SECRETARY	23	13.55	14.42	12.00

WAGE AREA : #026 Cumberland, Maine

ORDER DATE: May 13, 2002

SURVEY : #017/016-31